

James Brindley Development Plan: Strategic Priorities for 2018 – 19

All Staff

1. To implement positive, **inclusive behaviour strategies and rewards** to increase attendance and engagement and further reduce exclusions.
2. To establish effective **Data and ICT Strategies** to ensure reliable, future-proofed systems and resources to support pupil learning and development.
3. To further develop **flexible, personalised learning and growth** programmes which both extend the most able and support pupils with significant gaps in their prior learning to accelerate progress and attainment.
4. To introduce an **enhanced Careers Education programme** to inform curriculum choice, raise aspiration and broaden post-16 opportunities and increase employability.
5. To create a “development for all” CPD culture that provides **staff** with relevant and **developmental opportunities** in line with their aspirations, well-being and appraisal targets.
6. To enhance the Academy’s **profile and reputation** through effective communication with parents, wider stakeholders and partners.

Governors

7. To action a **sustainable business model** designed to maintain a high quality of educational provision whilst ensuring future financial viability.
8. To sharpen quality assurance procedures and processes to ensure that **Governors are able to fulfil their accountability** function.
9. To consider options for **expanding current provision** prior to clarifying priorities for the future development and direction of James Brindley.

All Staff and Governors

10. To continue to place **safeguarding and inclusion** at the heart of everything we do.